

LENNOX SCHOOL DISTRICT HIGHLIGHTS

- ◆ Competitive salaries - Starting Teacher Salary: \$40,000
- ◆ Health insurance - district contribution: \$456/month for single; \$890/month for family
- ◆ Dental insurance - district contribution: \$25/month
- ◆ Fully paid \$10,000 life insurance policy
- ◆ Free workout facility for staff members
- ◆ AdvancED accredited district
- ◆ Strategic Plan in place and implemented
- ◆ Strong commitment to improving instruction
- ◆ Committed to effective class sizes in the elementary schools
- ◆ Experienced administrative staff
- ◆ Structured professional development plans
- ◆ Common planning time for teacher collaboration
- ◆ Charlotte Danielson's classroom observation tool for teaching and learning
- ◆ New staff induction training prior to the start of school
- ◆ Mentoring program for 1st and 2nd year teachers
- ◆ Partnership with USD PDC program
- ◆ Dedicated to early learning (preschools and Junior Kindergarten)
- ◆ Technology rich teaching and learning environments:
 - 1:1 laptop initiative at the high school and junior high school
 - iPad/iPod mobile labs
 - Multiple computer labs
 - SMARTboards/Interactive TV's
- ◆ College dual credit opportunities
- ◆ After school tutoring and help with homework - Performance Plus
- ◆ Totally Kids - before & after school child care program in Lennox and Worthing
- ◆ Strong athletic tradition
- ◆ Successful fine arts and co-curricular programs
- ◆ Strong community pride in school facilities and educational programs



Every School...Every Student...Every Day